



# **Augustine Christian Academy Parent & Student Handbook 2025-2026**

***Augustine Christian Academy trains students through classical education to think critically, reason clearly, and share the truth persuasively from a Biblical worldview.***

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# Parent & Student Handbook 2025-2026

## Admissions Policy

Augustine Christian Academy admits students of any race to all rights, privileges, programs, and activities generally made available to all students. Augustine Christian Academy practices a Biblical philosophy of admissions, not discriminating irrationally or unjustly on the basis of race, sex, color, or national origin in the administration of its policies, admissions, scholarships, athletics, and other school-directed programs.

Pre-Kindergarten students must be 4 years old by August 31<sup>st</sup>. Kindergarten students must be 5 years old by August 31<sup>st</sup>. First Grade students must be 6 years old by August 31<sup>st</sup>.

Parents of students who have been asked to leave another school because of behavior issues may be required to present evidence that the root cause of the problem has been addressed, resulting in better behavior. If the student is accepted, it would be with a probationary period during which the student may be asked to leave if poor behavior persists.

## Vision Statement

Augustine Christian Academy trains students through classical education to think critically, reason clearly, and share the truth persuasively from a Biblical worldview.

## Mission Statement

**Augustine Christian Academy exists to:**

- To assist Christian parents in fulfilling the Biblical mandate to educate their children for the glory of God.
- To train young minds to learn, reason, and persuade from a distinctively Christian perspective.
- To examine the world and all human endeavors in the light of Holy Scripture.
- To provide for the development of all staff members for the purpose of achieving our educational goals.
- To be used of God to reclaim our culture for His Kingdom and Glory.

## Core Values

**Christ-centered:** Christ is the foundation of all we do. We seek to honor Him through our teaching, learning, relationships, and decision-making. Every subject is taught through a biblical worldview, guiding students to see God's truth in every area of life. Our goal is not just academic excellence, but spiritual formation—helping students grow in faith, character, and a lifelong love for Christ.

**Community:** We believe education flourishes in a Christ-centered community built on meaningful relationships. We partner with parents as primary educators and prioritize individual attention, valuing each student as uniquely created by God. Students are supported by both teachers and peers through encouragement, accountability, and a shared pursuit of truth and virtue. Our community reflects the body of Christ—shaping thoughtful, compassionate, and engaged learners.

**Leadership:** We believe that true leadership is rooted in servanthood, modeled after the life of Christ. We train students to lead with humility, courage, and integrity, whether in the classroom, on the stage, or in the community. Through intentional opportunities, we help students develop their voice, take initiative, and influence others for good. Leadership at ACA is not about position, but about character and a willingness to serve others with purpose and compassion.

**Excellence:** We pursue excellence by upholding high standards in academics, behavior, and personal growth. We prepare students for lifelong learning by equipping them with the skills and confidence needed to thrive in any setting through a rigorous classical curriculum that cultivates intellectual discipline and a love for wisdom. We believe true excellence is built on a foundation of honesty, integrity, and character, and we are committed to drawing out the God-given potential in every student through encouragement, challenge, and support.

**Creativity:** We celebrate creativity as a reflection of our Creator, who is the ultimate Artist and Designer. Whether through the arts, academics, or problem-solving, we encourage students to think imaginatively, express themselves with originality, and pursue beauty, truth, and goodness, as revealed in God's creation and through the great works of Western civilization. Creativity is woven into every discipline, helping students develop confidence, curiosity, and a joyful appreciation for the world God has made.

## Statement of Faith

We believe it is impossible to teach effectively from a religiously neutral position. Therefore, we set our statement of faith as the foundation of this Christian ministry with the full commitment to teach every subject from this perspective without apology or compromise and with the understanding that by enrolling their children at ACA each parent is equally committed to uphold at home, in tandem with us, the same philosophy and Statement of Faith.

- **We profess** that all life and everything that exists is created and sustained by God (Isa 42:5) and can only be properly understood in terms of God's purpose throughout history, to bring glory to His name and to develop His kingdom.
- **We believe** that the Word of God, both the Old and New Testaments, is the only true and final authority for the believer. (2 Pet 1:20-21) The Scriptures, being self-validating, properly direct us in our relationship to God and our relationship to other men and the rest of creation.
- **We profess** that the Holy Scriptures, collected and canonized in the Bible, have Christ as their ultimate Subject. They are the fundamental and sure witness of Him who is the Author and Finisher of our Faith. As such, the Bible, preserved and faithfully interpreted, unerringly directs the faithful into a right relationship with God, with each other, and with the whole of God's creation, illuminating the way of repentance, salvation, love, joy, eternal life, holiness, beatitude and communion in God.
- **We profess** that God is a Spirit, eternally existing in three Persons, and is the Creator and Sustainer of the universe. He is the Author of all truth. All theories of man, while recognized as legitimate for study, must be validated in terms of God as He has revealed Himself in the Person of Jesus Christ and in the Holy Scriptures. (Psalm 36:9)
- **We believe** that Jesus Christ is the Son of God, (Mark 1:1) the second person of the Trinity, (Mt 28:19) very God, and very man, equal in power and glory with God the Father.
- **We believe** Christ's resurrection established Him as victor over death, affirmed His kingship and guaranteed His ultimate victory over the kingdom of Satan. (Rom 1:4) As our King, He rules over us and defends us, putting all enemies under His feet.
- **We believe** that the Holy Spirit is the third person of the Trinity, (Mt 28:19) and proceeds in His work from the Father and the Son. He is that Person of the Godhead who illuminates the mind and the heart of the believer; leading them in the truth while working obedience in their life, assisting and comforting them in the distresses of the world, and convicting the world of sin, righteousness, and judgment. (John 16:13)
- **We believe** that man was made in the image of God. (Gen 1:27) In this exalted position he rules the world under God. All mankind sinned in Adam, and is subject to the wrath and curse of God. Man stands in need of regeneration, the impartation of life by a sovereign and gracious act of God, and the forgiveness of man's sins through faith in the vicarious atonement of Christ. (Romans 5: 12-15)

- **We believe** that marriage between one man and one woman for life uniquely portrays Christ's relationship with His Church. (Eph. 5:21-33) Marriage is the foundational unit of society. (1 Cor. 7:2) Ideally, the children of a Christ-centered, lifelong marriage who grow up in the same home with both their father and mother receive from their parents the clearest example of important character traits including love, commitment, loyalty, responsibility, self-sacrifice, courage, and reverence to name a few.

## Religious Instruction

### Morning Meeting

As part of ACA's commitment to Christian formation, Morning Meeting is held each school day, starting at 8am in the Great Room, and is considered an essential component of Religious Instruction. Students with first-hour classes are expected to be in attendance. This time includes prayer and Scripture reading designed to center the hearts and minds of students on Christ as they begin their academic day. Participation is expected of all students as part of the school's spiritual life and instructional program. Morning Meeting is more than an assembly—it is a daily act of worship and biblical reflection that aligns with our mission to cultivate wisdom and virtue through the lens of a Christian worldview.

### Bible Classes

Although a Christian worldview is presented in all our classes, classes designed to specifically teach the tenets of our Statement of Faith and the Scriptures are presented in every age group. Dialectic and Rhetoric students may choose from a variety of courses that fit this category such as Old and New Testament Surveys and Apologetics.

### Bible Memorization

Students will be involved in Bible memorization each year which encourages them to memorize on a regular basis. Verses offered for memorization will be in accordance with the Bible instruction for each grade. Grammar School students are assigned Bible verses to memorize as weekly homework. Dialectic and Rhetoric School students are challenged weekly with applicable Bible verses to memorize issued by their House Chaplain. Completing the work results in points for their houses.

### Chapel

Students will meet for corporate worship and Christian instruction in chapel services once each week during the school year. It is an extension of the Christian training received in their normal classroom instruction. A spirit of reverence should be maintained in all chapel services including attentive, courteous conduct and a realization that chapel services require active participation rather than passive observance from each person attending. Once per month, our secondary students will be visited by a guest in services we call our Salt & Light Chapel. These services are designed to give the opportunity for students to hear from Christians from various fields and with varied backgrounds. The service is structured in an interview format and we honor these guests by wearing high convocation dress attire. The chapel time is extended to an hour to give time for the students to participate in a Q & A session with the guest. Parents are invited and encouraged to attend our weekly Chapel services. Chapel attendance is required for full-time students. No food or drink is allowed during chapel.

### Prayer

Prayer, both individual and corporate, is a normal part of the school day. Students are encouraged to give thanks and praise and to humbly make their requests known to God believing that He hears and answers our prayers.

## Jean Anderson Memorial Bible Award

We offer the annual Jean Anderson Memorial Bible Challenge to all Rhetoric students. This challenge was created to honor an early ACA parent who encouraged a love for the Scriptures and gave to the needs of the school for years after her sons had graduated. Students take a test of basic Bible literacy. The highest score earns a new personalized Bible, the student's name on the Jean Anderson Memorial Bible Challenge Plaque, and a \$300 ACA scholarship to be used for school-related expenses like tuition, field trips, house clothing items, lunches, etc.

## Doctrinal Policy

Doctrinal differences are denominational issues which are not addressed in the Augustine Christian Academy statement of faith. Classroom discussion of doctrinal issues should be on an informative, non-partisan level. Although teachers will adhere to the school statement of faith and will encourage lively discussion, they will make every effort to avoid speaking to the students in a manner that would cause offense to them or their parents over doctrinal disagreements. They will also encourage students to love and respect one another as stated in the adage often attributed to St. Augustine, "In things essential, unity. In things non-essential, liberty. In all things, charity." While secondary teachers will allow respectful discussion of different doctrinal beliefs, they will also encourage the students to follow up any questions they have with their parents and pastor.

## Educational Philosophy

Augustine Christian Academy (ACA) was established in 1997 as a private Christian school committed to providing a classical and Biblically-based education to young people in primary and secondary levels. Education at ACA is intended to be inherently different in philosophy and content from that offered in most other schools. ACA strives to operate as an extension of the family, partnering with like-minded parents who are divinely vested with the primary responsibility for their children's education, (as opposed to the State) and who, by reason of our shared vision, chose to delegate that authority to ACA. ACA offers a classical curriculum utilizing a variety of publishers and original works and teaches all subjects as parts of an integrated whole with the Scriptures at the center.

Augustine Christian Academy holds to the following philosophical points in its approach to education:

1. We hold that God's character is revealed not only in His Word, but also in every facet of the creation. Therefore, we teach that knowledge is interrelated and that knowledge of the physical world instructs us about God Himself. St. Augustine said, "Wherever truth may be found it belongs to God."
2. We believe that the Bible clearly instructs **parents**, not primarily Church or State, to "bring children up in the fear and admonition of the Lord." Therefore, we seek to teach and discipline in a manner supportive of a godly home environment and consistent with the Bible and expect that parents entrusting their children to us are committed to the same godly and Biblical home and way of life. We appreciate the weight of responsibility as educators in helping like-minded parents fulfill this duty. We accept the limited duty first coined in English Common Law under the Latin phrase, "in loco parentis" (in the place of the parent), which entails the parental delegation of authority to us and can only be rightly carried out when parents, by enrolling their children with us, acknowledge their agreement with our philosophy and statement of faith and therefore commit themselves and their children to live and behave in ways consistent with these convictions.
3. God wants us to love Him with our minds, as well as with our hearts, souls, and strength (Mark 12:30). God is a God of order. We challenge children at all levels to think and reason in an orderly fashion.
4. We want to help parents teach their children that all they do should be done "heartily, as unto the Lord." Therefore, we seek to encourage quality academic work and maintain high standards of conduct as set forth in Scripture (Proverbs 18:9; II Timothy 2:21-22; II Thessalonians 3:10).
5. The ultimate goal of education is to train young people to love and serve God in their time and understand their place in history (Hebrews 12:28-29; Deuteronomy 6:5; Matthew 22:37-40).
6. We believe that the Christian faith is built upon the foundation of honest, godly and respectful relationships (II Thessalonians 3:7-9). Christian teachers pass on to their students a love for God and a

love for learning when they are in appropriate relationships with their students. We encourage our teachers to build a relationship with each student based upon mutual love and respect.

7. Since ACA upholds the truth and value of Christian Marriage, rightly understood, it will not tolerate, among its staff or students, nor condone in its parents, promiscuity, homosexual conduct, transgender behavior, or the use of pornography. ACA acknowledges the right of parents to decide if their students are allowed to be in a dating relationship, but it will not tolerate public displays of more than fraternal affection on campus or at school functions.
8. Flirtation, sexual innuendos, sexual harassment, casual disrespect toward authority, excessive familiarity, etc. are examples of the kind of unprofessional and inappropriate behavior that will not be tolerated, whether between staff and staff, staff and students, or students and students. Necessary and cautionary measures required to limit these kinds of behaviors should be corporately and individually taken. (An administrative team will investigate all cases of reported or suspected sexual harassment to determine the appropriate course of action).

## **Administrative Structure**

### **Board of Governors**

St. Augustine Academy, Inc. is a private, non-profit 501(c)3 organization registered with the State of Oklahoma, and is doing business as Augustine Christian Academy. The Augustine Christian Academy Board of Governors consists of men and women who support and protect the vision of the school. They are responsible for the hiring of the Headmaster and for the financial oversight of the school. Detailed operational guidelines and responsibilities of the Board of Governors are presented in the St. Augustine Academy, Inc. By-Laws. The board does not involve itself in the day to day operation of the school. Concerns regarding policies or actions of the staff should be addressed up the chain of command beginning first with the person most responsible as indicated below.

### **Headmaster**

The Headmaster (Mr. John Ahrens) oversees the day to day operation of Augustine Christian Academy. This includes, but is not limited to being the head of staff and faculty. Further responsibilities would include teaching, classroom observation, recruitment and hiring of staff and faculty, the support and furtherance of the educational vision of the school, oversight of development and fundraising efforts, marketing and communication, building maintenance, fiscal responsibility/debt management, student mentorship and discipline, and reporting to the ACA Board of Governors. At Augustine Christian Academy, this also includes being a Christian role model, mentor, and “shepherd” of the students under our charge.

### **Dean of Students**

The Dean of Students (Mrs. Kayte Anton) works with the Headmaster to mentor and lead students. Further responsibilities would include teaching, as needed, the support and furtherance of the educational vision of the school, and staff and student mentorship. The Dean will partner with the Headmaster in conflict resolution and discipline. At Augustine Christian Academy, this also includes being a Christian role model, mentor, “shepherd” of the students under our charge.

### **Dean of Academics**

The Academic Dean (Mr. Kirk Post) serves in the role of teacher mentor, observing in the classroom, training as needed, reviewing the scope and sequence, reviewing materials used, vertical alignment, testing, and curriculum planning. Further responsibilities would include overseeing academic probation, teaching, and the furtherance of the educational vision of the school. At Augustine Christian Academy, this also includes being a Christian role model, mentor, “shepherd” of the students under our charge.

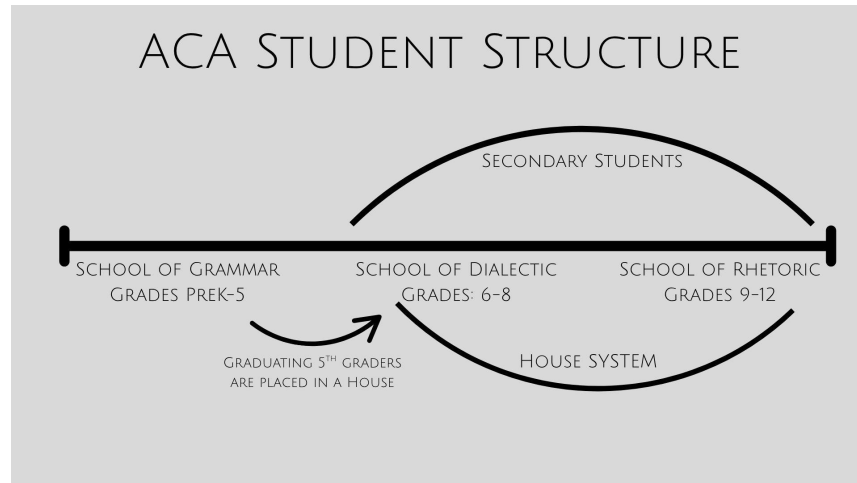
### **Department Chairmen and Trainers**

These individuals are recognized as having the training and expertise to oversee (as a teacher’s teacher) in their respective areas of study. They serve in the role of mentor, providing oversight and direction to their peers. They will be tasked with observing in the classroom to assist the administration with correcting the use

of methodology, providing feedback on best practices, assisting with professional development, providing training as needed, and reviewing the scope and sequence for their related subjects and ages of instruction. They will also assist the administration with reviewing materials used, student testing, and curriculum planning.

## Student Structure

Augustine Christian Academy is divided into three distinct schools: **School of Grammar** (grades Pre-Kindergarten through 5th), **School of Dialectic** (grades 6-8), and **School of Rhetoric** (grades 9-12). Students in the Schools of Dialectic and Rhetoric are referred to as “Secondary students.”



## Conflict Resolution

*Moreover if your brother sins against you, go and tell him his fault between you and him alone.  
If he hears you, you have gained your brother.  
Matthew 18:15*

If a student or parent is offended by the words or actions of an ACA staff member, as Christians, they should go *first* to that person through whom the offense came and share this with that person.

If, after consulting together and praying for mutual understanding, there is no reconciliation, then they should agree to go together to counsel with the Dean of Students, but *never* before approaching the person committing the offense.

In like manner, if the issue is not resolved there, it may then be taken to the Headmaster. If the matter cannot be resolved there, then it should be taken to the Chairman of the School Board, who will bring the matter before the Board for final disposition.

## Tuition Policy

As a privately funded non-profit organization, Augustine Christian Academy relies heavily on the consistent tuition payment of our families to meet our monthly obligations for mortgage, payroll and other operational expenses. We use a third party payment processing company for semi-annual or monthly payment plans. Only those paying their tuition in full are to do so through our front office or website.

Tuition payment options

- Payment in full: a 2% discount is available to those who pay the full year’s tuition prior to June 30<sup>th</sup>.
- Two payments: available through FACTS Payment Management, the first half is due prior to the first day of school and the second half due in January. ACA is not able to offer this option without using FACTS.

- Monthly or variable payment plans: available through FACTS Payment Management, a payment processing company. ACA is not able to offer these options without using FACTS.

#### FACTS Payment Plan Options

Payments on the 5<sup>th</sup> or the 20<sup>th</sup> of the month, whichever best fits your cash flow needs. The cost to set up the FACTS payment plan is \$10.00 for the two payment option and \$38.00 for the multi-payment option.

- 12 month plan: Payments start in June or July. FACTS contracts must be submitted in May.
- 11 month plan: Payments start in July or August. FACTS contracts must be submitted in June.
- 10 month plan: Payments start in August or September. FACTS contracts must be submitted in July.
- Quarterly and flexible plans available upon request

If you plan to pay your tuition using the FACTS payment option, you must set up your payment plan online at the FACTS site: <https://online.factsmgt.com/signin/4CT43>

**Tuition Assistance** is available by application for full-time students through the FACTS Grant & Aid Assessment website ([www.factsmgt.com](http://www.factsmgt.com)). There is a limited amount of financial aid available each year. Assistance is capped at 50% unless extreme need has been assessed and a scholarship approved through our partnership with a local Foundation committed to assisting those who might not otherwise be able to afford a private Christian education. A pre-requisite for tuition assistance is evidence of application for the Parental Choice Tax Credit.

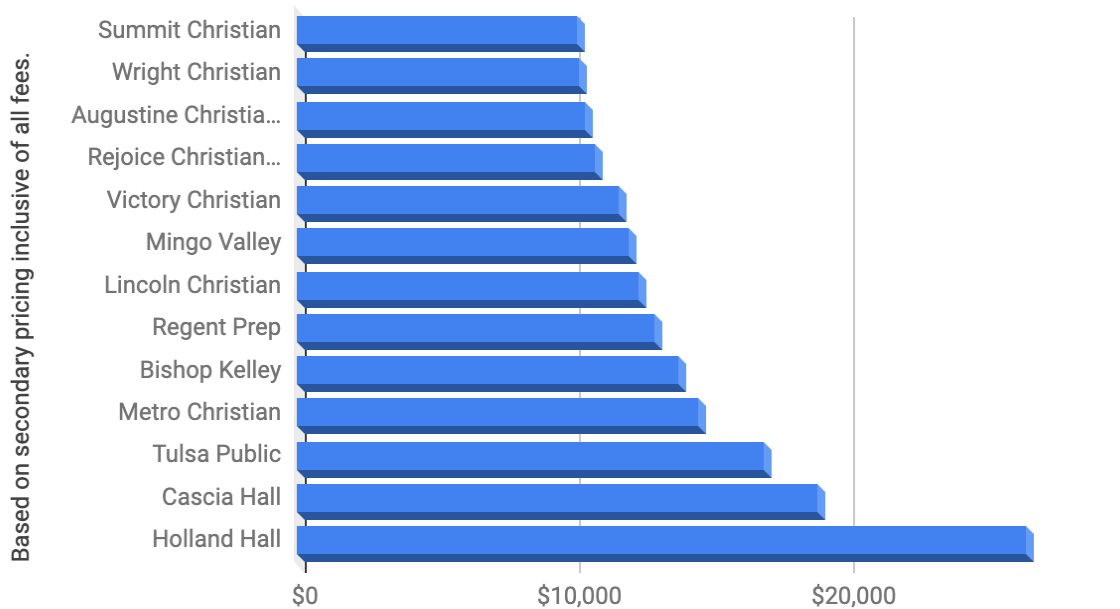
As an approved school for the Lindsey Nicole Henry Scholarship Program, we welcome eligible students to apply their scholarship funds here. We are proud to be an approved school for the Lindsey Nicole Henry Scholarship Program, which supports students with special academic, physical, or behavioral needs. As a classical Christian school, ACA offers specialized support tailored to certain student profiles, and we encourage families to connect with us to determine if our program is the right fit for their child's unique learning needs. Lindsey Nicole Henry has also implemented a pre-requisite of application for the Parental Choice Tax Credit.

**Financial Probation:** We understand that financial hardship may occasionally befall our families. At these times, communication is key. We will do what we can to work with you should tuition payments fall behind, but it is imperative that a recovery plan be in place and communicated with us directly. If no plan is in place and your account is more than 60 days past due, financial probation may be implemented. Financial Probation means that a student is not permitted to attend classes until such time as a payment has been made and a plan is in place to reconcile the tuition deficiency. This may seem like a harsh response, but as a business, we need to continue to pay our teachers, our mortgage and other overhead costs with each account's payable cycle regardless of whether or not we have a consistent cash flow.

## Tulsa Tuition Trends

In Tulsa and the surrounding areas, you have many educational choices. At ACA, we count it a privilege that you have chosen to have your child/children taught by our caring staff in a close knit, nurturing environment. When seeking the right educational solution, we recognize that many factors influence that decision. Some are looking specifically for a Christian education. Others are seeking a Christian education with a decidedly classical approach. Still others are looking for a small, family oriented setting where their child can receive an education that is second to none and where their child can grow in the love of Christ. Whichever your motivation, we recognize that price will play a role to some extent in your decision making process. Augustine Christian Academy continues to be a low cost option for Tulsa area families and we are proud to be able to provide an affordable private education to our families. It is important, however, to realize that to maintain low costs for our families, we must rely on donations raised through fundraisers and the gifts of ACA supporters. Our annual tuition dollars do not cover the total cost of running the school and it is for this reason that we hold fundraisers. *It is necessary that our families willingly take part in these fundraisers to maintain the financial viability of the school.*

## 2025-2026 Tuition Comparison



## Fundraisers

At Augustine Christian Academy, we have often been told that we could not make it as a school without the huge endowments and grants that fund every other successful school. Yes, organizations, especially schools, require funding. Every private and even public school recognizes that tuition monies do not pay for all of the operating expenses. Over the years, ACA has been blessed with incredible gifts and investments that allow us to be in our current property, but it is also true that we have been given gifts of cash, equipment, talent, and time, given freely from people who have caught the vision of what can be accomplished in the lives of young people through a place like ACA. The history of ACA is a history of impossible things that happened because of God. It is the story of things too impossible for us to do, BUT GOD has chosen to use people to achieve His work. While we appreciate and often hear of the huge gifts given by foundations, they actually only make up about 20% of the philanthropic efforts in this country. The rest comes from individuals like you and I who give sacrificially to causes we believe in.

ACA relies on the generous gifts received through families who believe in what is being accomplished through our staff and students. At ACA, our fundraisers will be an integral part of the monies needed to maintain our low tuition, and pay our amazing teachers and staff as well as the mortgage and utilities each month. Our performing arts program, our individual classes trying to raise the necessary funds for their Junior/Senior trips, and ongoing projects around campus rely on these gracious contributions. ACA, like all schools, will hold school-wide fundraisers and we need each and every one of our families to recognize the importance of participating by volunteering their time as well as giving sacrificially to help Augustine Christian Academy continue on the course God has set before us.

### Christmas Bonus

Each year, we are blessed to be able to honor our amazing and very hard working teachers and staff with a Christmas Bonus. These funds will be raised this year through an offering taken in the weeks leading up to Christmas Break.

## Basic School Rules

All students should be aware of and are expected to adhere to the following list of school rules.

1. Students are expected to cooperate with basic Christian standards of behavior and conversation.
2. There should be no talking back or arguing with teachers, staff, or parents. Prompt and cheerful obedience is expected. Requests from the teachers should not have to be repeated.
3. Guns, knives, or other weapons are not allowed to be brought onto the school grounds.
4. Students are **not** to bring electronic devices to school or to school functions that would distract from the educational process. Furthermore, many of these devices are expensive and the school cannot be responsible for lost or stolen items. There are intercoms in each classroom that allow the office to communicate immediately with the teacher should that need arise. In an emergency, parents are to call the school office to reach their student. Cell phones are to remain in backpacks and lockers during school hours (7:15am-3:15pm). If the phone is seen by a teacher or staff member, it will be immediately confiscated and placed in the Front Office. Parents will be required to pick up the cell phone from the Front Office. Laptop computers, iPads, and e-readers may be used in class at the discretion of the teacher. Computers are made available for our students to use during the school day. Students are not required, but are encouraged to bring their personal computers. Technology provided by ACA and individual devices run through our server are controlled and monitored with many “parental control” safety features (see Technology at ACA section for more details).
5. Students will be held responsible for damage done to school property, including textbooks, technology, and musical instruments. Actual replacement or repair costs will be assessed.
6. Public displays of affection in dating relationships are not permitted at school or school activities.
7. Students are expected to be in school on time, in proper dress, with completed homework, and prepared to learn.
8. Students may not leave campus during the day without permission from a parent and the office. Students with permission to leave must sign out in the office before leaving and sign back in if they return before the end of school. ACA has a closed campus lunch policy. Students are not permitted to go to QuikTrip or nearby restaurants during the school day.
9. Students who are Part-Time may only stay on campus between classes if special arrangement has been made between parents and administration. If students are not scheduled to be in a class, they must sign out and leave campus. If/When the student returns, they must sign back in at the office. Part-time students who attend classes around Chapel and House time must attend these activities.
10. Students are not to borrow anything without the permission of the owner. This includes, but is not limited to: pens, scissors, books, tools, clothing, art supplies, etc.
11. Loss Prevention: Students will exercise proper authority, sound judgment, due diligence, and respect in dealing with items that are the property of the school, teachers or fellow students.
12. Student Drivers must practice safe driving procedures while on campus. All student drivers must park in the enclosed gated parking lot. No speeding, no parking in the Shriner’s parking lot, etc. All paperwork must be complete for carpooling student drivers.
13. In order to keep classrooms neat, to avoid distractions, and to limit any risk due to possible allergies, students are not to bring food or drinks (other than bottled water) into the classrooms. Occasionally food may be used as a part of the lesson (as in cultural food sampling in a language class or pie on pi day.) Teachers are responsible for the cleanliness of their rooms.

## Parents’ Code

Augustine Christian Academy is fortunate to have a supportive and friendly parent body. Our parents recognize that educating children is a process that involves a partnership between parents and the school community. As a partnership, our parents will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons, we continue to welcome and encourage parents/guardians to participate fully in the life of our school. The purpose of this agreement is to provide a reminder to all parents and visitors to our school about the expected conduct and policies. This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

- To pray for Augustine Christian Academy.
- To cooperate with the educational functions of ACA, seeking to make Christian education effective in the life of each enrolled child that they may love and serve God all of their lives.
- To willingly undertake volunteer duties and work obligations for ACA as opportunities arise and as God provides time, ability, and strength.
- To watch for and read all communication from the school including weekly Charger Newsletter publications and attend meetings and parent functions of ACA as regularly as possible.
- To heartily recommend ACA to other Christian families as opportunities arise.
- To give to ACA financially beyond tuition and fees and commit to participate in the annual school fundraisers as the Lord enables.
- To fulfill all financial obligations to ACA on or before the due date.
- To resolve conflicts or dissatisfaction on a person-to-person basis and respecting the chain of authority, thus honoring ACA and our Lord Jesus Christ.
- To seek the advancement of ACA spiritually, emotionally, intellectually, and physically.

### **Parent Dress Code**

As partners in cultivating a Christ-centered, respectful, and unified school environment, we ask that all parents and guests on campus adhere to ACA's standard of **neat, clean, and modest attire**. While we do not require uniforms for parents, we encourage clothing choices that reflect the values we model for our students - honoring God, ourselves, and others in how we present ourselves. We appreciate your support in maintaining a positive and uplifting atmosphere for our school community.

## **Discipline Policy**

Christian love should be at the heart of all discipline. One side of love is correcting and chastening, an essential part of the firmness of love. Firmness without love becomes harsh, whereas love without firmness is a sentimentality. *"My son, do not despise the chastening of the LORD, nor detest His correction; for whom the LORD loves He corrects, just as a father the son in whom he delights."* (Proverbs 3:11-12, NKJV) While Christian love is at the heart of all discipline, we recognize that the heart is the source of all behavior. Therefore, our desire is to deal with discipline by addressing the act of the heart that has taken place. The goal of Godly discipline is to address and correct misbehavior by impacting the heart attitude of the child. Both Godly and ungodly behavior begins in the heart. In order to address the behavioral needs of the students, both formative instruction and corrective intervention must take place. Both instruction and intervention must take place in the home as well as in the school environment.

**FORMATIVE INSTRUCTION.** *"You shall teach them diligently to your sons and shall talk of them when you sit in your house and when you walk by the way and when you lie down and when you rise up. You shall bind them as a sign on your hand and they shall be as frontals on your forehead. You shall write them on the doorposts of your house and on your gates."* (Deuteronomy 6:7-9)

Formative instruction is addressed in the following ways:

- Daily devotions
- Church and Sunday School attendance
- Bible Memory work
- Prayerful discussions, etc
- Modeling biblical behavior
- Encouragement

**CORRECTIVE INSTRUCTION.** *"Fathers, do not provoke your children to anger, but bring them up in the discipline and instruction of the Lord."* (Ephesians 6:4)

Corrective instruction is addressed in the following ways:

- Time out
- Loss of privileges or items

- Detention
- Restitution
- Suspension
- Expulsion

The teachers and administration will determine the kind and amount of discipline. The discipline will be administered in light of the individual student's offense and attitude. All discipline will be based on Biblical principles, e.g. repentance, forgiveness, restitution, and restoration of fellowship. The vast majority of discipline problems will be dealt with at the classroom level. Love and forgiveness will be an integral part of the discipline of a student.

Houses also play a part in discipline for our secondary students. Dress code is strictly enforced and checked by sponsors and student leaders during house time and throughout the day. Red slips (tardiness to class), Purple slips (dress code violations) and Blue slips (disrespectful actions and words towards Leadership and Staff) are monitored within the House. Each infraction receives a slip and creates negative points for the student's House. If a student creates a habit of receiving slips, the student will fall into House probation where the student uses House time to complete any outstanding work and must remain there a specific amount of time without receiving any slips. If the student continues to receive slips, the student *may* be placed in Limbo and will not be eligible to participate in House events until the student stops receiving slips. While in Limbo, the student will not be able to receive points for the house.

It is vital for parents and students to realize that maintaining an orderly atmosphere in the school and the classroom is critical to the learning process. Rules are necessary not only to instruct and guide students in the proper way, but also to protect those who are cooperative and obedient. All teachers will strive to maintain an orderly classroom.

The following eight behaviors will **automatically** necessitate discipline from the Headmaster rather than the teacher.

1. **Disrespect** shown to any staff member or parent. The adult involved will be the judge of whether or not disrespect has been shown.
2. **Dishonesty** in any situation while at school, including lying or cheating.
3. **Rebellion** or outright disobedience in response to instructions. This includes habitual laziness.
4. **Fighting**, i.e. striking another student in anger with the intention of harm.
5. **Obscene language** and inappropriate references/ slang references.
6. **Destruction of property**, including technology, textbooks, desks, chairs or other items belonging to the school or another student.
7. **Public display of affection.**
8. **Theft**

The Headmaster will determine the nature of the discipline which may result in restitution, suspension, or other measures that are appropriate. They will notify the parents when discipline is to be administered.

Some students display negative behavior or academic weaknesses because of a deeper problem beyond the ability of ACA staff to help. If this seems likely, an administrative team will meet with the parents and may counsel them to seek further help outside of the school.

### **Anti-Bullying Policy**

Bullying will not be tolerated at our school. Bullying occurs when a student is the target of negative actions usually in the form of intentional, repeated, hurtful acts, words or other behavior such as: intimidation, name-calling or threatening; social alienation such as shunning or spreading rumors; physical aggression such as spitting or pushing; or cyber-bullying through e-mails, or various social networking sites. Any student who believes that he/she has been the victim of bullying should report the incident(s) to the Dean of Students or Headmaster. Any student found to have engaged in bullying shall be subject to appropriate disciplinary actions

which may include suspension or expulsion. Nothing stated above limits the school's authority to act directly on any matter, including disciplinary action and referral to law enforcement if deemed necessary.

### **Expulsions**

Augustine Christian Academy realizes that expelling a student from school is a very serious matter and should always be carefully dealt with on a case by case basis. However, Scripture plainly teaches the principle of separation for deliberate acts of sin and rebellion. (Numbers 15:30-31; Deut. 21:18-21; I Cor. 5:9-13; II Thess. 3: 13-15). Separation sometimes becomes necessary for the good of the rebellious, so that God may continue to deal with him, while protecting the innocent. While forgiveness and restitution are fundamental to our total discipline policy, should a student and his parents not be able to eliminate behavioral problems, the student may be expelled.

If a student commits an act with such serious consequences that the administration deems it necessary, other discipline may be bypassed and **suspension** or **expulsion** imposed immediately. Students may be subject to school discipline for serious misconduct that occurs after school hours or away from campus.

Examples of such serious misconduct could include acts endangering the lives of other students or staff members, gross violence, vandalism to the school facilities, violation of civil law, or any act in clear contradiction of Scriptural commands.

### **Re-Admittance Policy**

While recognizing the importance of maintaining a high standard for any student who wishes to attend Augustine Christian Academy, and while acknowledging that actions have consequences, it is our desire to also demonstrate the Biblical attributes of forgiveness and restoration. The following list of items outline the qualifications we see as necessary to allow a student applicant who has been either expelled or severely disciplined by a school in the past to be considered for enrollment at Augustine Christian Academy. The final decision on the acceptance of an applicant is dependent upon the full approval of the administration on a case-by-case basis.

1. The student applicant must present documentation of one year free from any major incident, especially one related to the original problem. The documentation must be in the following manner:
  - A. In the case of substance abuse: A minimum of six random drug tests with official copies of the lab reports showing negative results. In addition the following requirements must be met.
  - B. In the case of other behavioral problems: A record of specific steps taken to avoid repetition of the behavior and bring about a change in attitude and behavior and follow-up reports throughout the year. (e.g. submission to authority and accountability, willingness to leave bad company, willingness to reveal sources of illegal substances, etc.)
2. Letters of recommendation from at least three adult individuals in authority over the student who is aware of the nature of the problem, and has been involved in the solution. (Pastor, teacher, counselor, supervisor at work, etc.).
3. The recommendation of a Board of Elders, Deacons, or church board indicating the student applicant is in good standing with his church authorities.
4. Statements from both parents (if applicable), and the student detailing why they want to be a part of Augustine Christian Academy.
5. If accepted, the student will be on a probation period of one quarter, during which time testing and/or monitoring will continue. Any repeat of the original offense or any other major behavioral problem or a lack of academic progress will result in dismissal.

## Health and Safety

At the start of every school year the parent/guardian needs to fill out all medical forms to keep the school updated on the student. There are three main forms: Emergency Contact, Medical Authorization and Release, Medication Permission and Allergies. A parent/guardian may obtain copies of these forms from the office.

### Medications

Teachers are not to dispense any medication. Students should not carry or dispense medications. An exception to this statement would be secondary students who are allowed to carry their own Epi-pen or inhaler with permission from parents and school administration. All medications, including but not limited to prescribed medications, sent to school must be sent to the office to be administered by the proper personnel. The student may retrieve any medication left in the office before leaving the campus.

### Communicable Diseases

ACA desires to maintain a healthful school environment by instituting controls designed to prevent the spread of communicable diseases. The term “communicable disease” shall mean any illness which arises as a result of specific infectious agents that may be transmitted either directly or indirectly by a susceptible host or infected person or animal to other persons.

Parents should report all cases of communicable diseases to the school administration. Students with a communicable disease including, but not limited to, the following conditions are excluded from school and directed to see their family physician: *coronavirus, chickenpox, measles, flu, head lice, scabies, conjunctivitis, impetigo, ringworm, strep throat.*

Students should not attend school if they have had a fever, vomiting, or diarrhea within the past 24 hours. Students may return to school when they are free of condition(s) or are receiving treatment for it and are no longer contagious. ACA retains the right to send a student home in the case of fever, vomiting, or diarrhea. The office staff or administration may also send a student home if deemed necessary to maintain a healthy school environment.

### Illnesses and Accidents

If a child becomes ill or seriously injured at school, parents are notified immediately and are expected to provide immediate transportation. At any time if the parent/guardian cannot be reached the school will act “in lieu of parent or guardian,” in a manner that is providing for the best interest of the child.

Children who become ill, injured or who are showing signs of distress at school are brought to the school office. First aid treatment will be administered to stop bleeding, restore breathing, or prevent shock or infection. Efforts will be made to notify parents. A representative of the school will stay with the child until the parents/guardians assume responsibility. Your child will be made as comfortable as possible until you arrive. All incidents are documented and the parent/guardian may receive a copy of the Accident Report upon request. A copy will be placed in the student’s file as a part of their permanent file.

The following is treatable at the school: In the case of small, superficial cuts and abrasions, the injury will be gently cleaned and bandaged. Bumps caused by blunt instruments, equipment, or by another student will receive an ice pack. If a student shows signs of allergies, cold, headaches, minor aches and pains they shall be treated according to the approved list of medications signed by the parent/guardians.

### Mental Health Issues

If a student expresses by action, in writing, or verbally, that they are considering or intend to harm themselves or others, the following action protocols will be enacted. The child will be brought to the office for observation and parent/guardian will be contacted. Appropriate steps for psychological intervention will be advised. This may result in written evidence being required by a counselor or therapist stating the student is no longer a threat to himself/herself or others prior to a return to school. Depending on the gravity of the incident, determination for return is subject to further steps being taken to assure the health and safety of students and staff.

## **Food Allergies**

At the beginning of the school year, parents should make the classroom teacher and the school office aware of any severe food allergy. Parents/guardians must complete the Medical Information on the Enrollment Form. Please note that the office does keep Benadryl on hand, but epi-pens should be supplied by the student's family.

## **Essential Oils**

The office personnel, teachers, or administrator will not administer homeopathic remedies such as essential oils with the purpose of helping with ailments. To help reduce the potency or smell of certain oils, we may ask that the student have the oils applied to his or her feet.

Parents of elementary students may come to school to administer such remedies to their children, unless the scent from these remedies triggers an asthmatic or allergic reaction to other students or staff in the school.

For Secondary students, the essential oils must be stored in the office and must have a signed parent's permission slip to use. The oil must be in a proper container with a clear label including the name of the student. The students may administer the oil on themselves, with permission, in the office unless the scent from these remedies triggers an asthmatic or allergic reaction to other students or staff in the school.

## **Campus Safety Policies**

At Augustine Christian Academy, your children come first. Thank you for entrusting them to our care. Maintaining a safe and secure campus is a primary focus at ACA and being prepared is a process that is always evolving. We continually strive to seek new ways to enhance our school safety operations. There are currently numerous safety measures in place which are designed to safeguard students and staff:

**Closed Campus:** ACA maintains a closed-campus policy for the safety and welfare of all students. Students are not allowed to leave campus between 8:00 a.m. to 3:15 p.m. unless arrangements have been made between parents, teachers, and staff. No non-student may visit the campus or attend school with a current school student unless it is a pre-arranged Shadow Day for a potential ACA student. Any student who is off campus during class time is truant and will be subject to disciplinary action.

**Controlled Access:** ACA is equipped with Magnet-Lock doors that are engaged all day. Codes are required to enter the building which only staff and students have. Doors are unlocked for a specific period of time before and after school and remain locked the rest of the day.

**Visitor Registry:** All visitors to the school must sign in at the Office and receive a Visitor's Pass. During school hours, teachers are unlikely to meet privately with parents except in emergencies. You may, however, leave a personal and confidential message via GradeNet, e-mail or by leaving a message with the school office or schedule an appointment to meet with that teacher. ACA welcomes and encourages parents, siblings and other interested persons to visit our school but will still ask that all visitors sign in at the Office and receive a Visitor's Pass. If you have deliveries for your child, bring them to the school office, and the office staff will see that they are delivered to the classroom.

**24-hour Surveillance System:** Digital cameras are located throughout campus to monitor activities inside common areas and the campus perimeter. These cameras operate 24/7 and provide a live feed while recording and storing all exterior activity.

**Security Team:** The Administration regularly patrols the campus, secures the perimeter of the school, and monitors outside activity in surrounding areas. They watch for and report irregularities such as security breaches, facility and safety hazards, and emergency situations. In addition, they contact emergency responders, such as police, fire, and/or ambulance personnel, as required.

**Crisis Planning:** School Administrators evaluate school safety and emergency procedures throughout the year. Our Security Team leads and conducts various emergency training sessions. Such training includes “evacuation,” for fire emergencies; and “lockdown” drills.

**Crisis Communications Plan:** ACA has a robust system in place whereby key administrators are informed of an emergency situation. We will be implementing a schoolwide text system as an internal and external alert system. It is important that we have your cell phone number on file for such emergencies.

ACA will continue to strive to have the people, processes, infrastructure, and emergency plans in place throughout our school to help safeguard your children.

### **Snow/Bad Weather Days**

Should it be necessary to close school due to inclement weather, that information will be broadcast as early as possible using the ACA Facebook page, KJRH Channel 2, KOTV Channel 6 and Fox23. ACA reserves the right to decide to close or to remain open and will always put the safety of our staff, our student drivers and our families first. The status of whether or not the area schools are open or closed will play a part in that decision, but will not dictate ACA’s ultimate decision.

## **Campus Safety Procedures**

We have established and practiced procedures for the unexpected and all updated policies and student rosters will be located in each classroom. Details about each procedure are listed with maps to exits. Office Staff is responsible for checking bathrooms and hallways for students. Here are some details about what each procedure includes:

### **Tornado Procedure:**

All shelter locations in the main building back up to the hill, making them the safest rooms in the building. These rooms do not contain windows to the outside. If the tornado alarm sounds, teachers will escort all students to their prearranged area in the building. Grammar students will go to Room 104 and Secondary students will go to Room 105. If students are in the PAB, they will all go into PAB2 as it is the most reinforced room in the building. Students and teachers are to remain in those rooms until notified with further instructions.

### **Earthquake Procedure:**

If inside, students should drop to the ground and seek cover under a table or desk, put their hands over their heads, and hold on. If a moderate to severe earthquake begins, students need to avoid bookshelves, windows, falling objects and always protect their head. Avoid stairwells and loose objects, if any. If outside, students should avoid any power lines and buildings and go to an open area. When the Earthquake stops, all students will be checked for injuries and the aftermath will be assessed to ensure that the building is safe for classes to resume.

### **Fire Procedure:**

Teachers will escort all students to the prearranged exits and see them to safety. Exits are divided among the classrooms and students are taken away from the campus to areas such as the back lawn by Sherwin Williams, the parking lot of the Shriner Center and the laundromat parking lot located next door. The staff and teachers have established a way to communicate to ensure all students have reached safety.

### **Shelter-in-Place Procedure:**

In the event that all students need to stay in their classrooms, all classrooms will be locked and door windows covered. Teachers will continue instruction as normal.

### **Lock Down Procedure:**

In the event of an intruder, all classrooms will be locked, window covered, lights will be turned off and students would gather in the farthest corner from the door on the same wall as the door so they will not be seen. They are to remain silent and in the locked rooms until they are instructed otherwise.

### **Recess**

Our Grammar students will have a daily recess period. When the weather is suitable and the temperature is 40 degrees or above, students will be expected to go outdoors. If the temperature or wind chill is below 40 degrees, students will have indoor recess. A student who is well enough to come to school is expected to participate in all activities, including recess, unless a doctor's note has been sent to the school. Students must be prepared with sufficient clothing (gloves, hats, coats, and boots, if the ground is wet) during cold weather for outdoor play.

### **Child Protection Policy**

If there is any known or suspected abuse or neglect of a child attending Augustine Christian Academy, the teacher, Dean of Students, or Headmaster has the legal duty to report the knowledge or suspicion of abuse or neglect to the appropriate state agency. This is the case whether the suspected abuse or neglect occurs on or off the school premises.

## **School Closure Policy**

ACA is committed to providing your students with a high-quality education that meets or exceeds state standards. The state of Oklahoma requires 165 days of school per year, or 1080 hours of instruction per year (70 OK Stat § 1-109 2024). Our school year is designed to exceed these requirements, with a few more days built in and longer school days. However, in the event of prolonged illness outbreaks or severe weather conditions, we may need to consider utilizing Cyber Days to ensure our students are receiving the necessary instruction for their grade/classes.

## **Academic Policies**

### **Grade Reporting**

Formal and informal evaluation is an ongoing process. The means of evaluation will vary with the importance and nature of the subject. Teachers should evaluate the children's learning frequently enough so that a grade is a reflection of an accumulation of tests, quizzes, homework and class participation.

Augustine Christian Academy operates on the quarter system. A mid-quarter grade report will be sent home with the student following the fifth week of the quarter. Report cards will be sent home with the students following the end of the quarter. Parents are encouraged to monitor the grade reports in order to catch problems before they become unmanageable. **Parents may view their student's grades and communicate with the teachers any time online through GradeNet.**

### **Parent - Teacher Conferences**

Parent – Teacher conferences are recommended at the end of the first 9-week marking period for Grammar School. Conferences are optional for the remaining marking periods. Conferences for secondary students are scheduled as report cards indicate a need. In addition to these scheduled report card conferences, parents are free to request a conference as needed.

### **Grading Guidelines and Transcripts**

All academic grading at Augustine Christian Academy will be evaluated against an objective standard rather than grading on "a curve". Grade point averages will be computed at the end of each quarter.

### **Cyber Day Expectations for Secondary Students**

In the event of a Cyber Day at ACA, secondary students are expected to continue their academic

responsibilities from home. Grammar students are exempt from Cyber Days. Assignments, instructions, and communication from teachers will be posted on Gradenet by 9:00 a.m. Students should check Gradenet regularly throughout the day and submit work according to the deadlines set by each teacher. Cyber Days are considered full academic days; therefore, all assigned work is required and will be graded. Students are responsible for managing their time, staying on task, and seeking clarification from teachers as needed via Gradenet messages.

### Grading Scale

The following grading scale will be used for core subjects (Bible, Language Arts, Math, History, and Science) in first through fifth grade and in all secondary classes:

Percentages	Letter Grade	Grade Point	Meaning
97-100	A+	4.0	Excellent
94-96	A	4.0	
90-93	A-	4.0	
87-89	B+	3.0	Surpassing
84-86	B	3.0	
80-83	B-	3.0	
77-79	C+	2.0	Satisfactory
74-76	C	2.0	
70-73	C-	2.0	
67-69	D+	1.0	Unsatisfactory
64-66	D	1.0	
60-63	D-	1.0	
0-59	F	0.0	Failing

Some extracurricular classes and House participation are evaluated on an E/S/U scale as follows:

90-100	E	N/A	Excellent
70-89	S	N/A	Satisfactory
0-69	U	N/A	Poor/Failing

The following grading scale may be used in certain Grammar school classes as directed by the Headmaster:

O	<p><i>Outstanding</i> – consistently <b>exceeding</b> expectation nearly all the time</p> <ul style="list-style-type: none"> <li>● Requires no support when demonstrating understanding</li> <li>● Demonstrates a thorough understanding of content taught</li> <li>● Makes no major errors or omissions when demonstrating concepts or processes taught</li> </ul>
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	<ul style="list-style-type: none"> <li>• Used when a student clearly exceeds the expectation nearly all of the time</li> </ul>
<b>G</b>	<p><i>Good</i> – <b>consistently meeting</b> expectation most of the time</p> <ul style="list-style-type: none"> <li>• Requires limited support when demonstrating understanding</li> <li>• Demonstrates a general understanding of content taught</li> <li>• Makes few major errors or omissions when demonstrating concepts or processes</li> <li>• Used when the student clearly met the object most of the time</li> </ul>
<b>S</b>	<p><i>Satisfactory</i> – <b>usually meeting</b> expectation</p> <ul style="list-style-type: none"> <li>• Requires moderate support in order to demonstrate understanding concepts and skills</li> <li>• Demonstrates a partial understanding of content taught</li> <li>• Makes some errors or omissions when demonstrating concepts or processes</li> <li>• used when the student’s work is usually acceptable, but does not always met the objective</li> </ul>
<b>N</b>	<p><i>Needs Improvement</i> – <b>seldom meeting</b> expectation</p> <ul style="list-style-type: none"> <li>• Requires considerable support to demonstrate learning of concepts and skills</li> <li>• Demonstrates limited understanding of concepts, skills, and processes taught</li> <li>• Makes frequent major errors when demonstrating concepts or processes</li> <li>• Used when the student clearly did not meet the objective for the assignment</li> </ul>

### Academic Integrity

Intellectual integrity means that every student who submits work for ACA must be the author of that work. When a student uses facts or ideas originating from a source outside him/herself, he/she must make clear what is his/her work and what is not by proper citation and bibliographical information. Failure to make such a distinction is to be guilty of offering as one’s own what is in fact not original to him/herself. Students may be subject to academic probation as a result.

Academic dishonesty demonstrates a lack of intellectual integrity and can take a variety of forms, including: Artificial intelligence tools, use of a generative artificial intelligence language model (such as ChatGPT) or other similar tool constitutes academic dishonesty. (This does not include spell-checkers, grammar-checkers, and similar nongenerative tools. If a student is unsure whether or not a tool is unacceptable, he/she should ask administration or his/her teacher.)

ACA expects students to maintain a high level of integrity throughout their time here. Cheating of any kind, including plagiarism, is dealt with firmly. The first incident results in loss of credit for the assignment or test and a conference with parents. A second offense will involve suspension. Repeated offenses may result in dismissal from ACA.

## Academic Probation Policy

It is the desire of Augustine Christian Academy that all students achieve a certain level of academic success, and this desire is reflected in our policies and scheduling. All students at ACA must maintain a minimum of a “C” average in all classes in order to remain enrolled. Any student who drops below a “C” average on a regular quarter report card is placed on academic probation, and given one quarter to remedy the situation. If the problem is not remedied, the student will be considered eligible for academic release.

This policy is intended to provide additional motivation to the student whose academic performance does not equal their ability. The Administration reserves the right to make this decision on a case by case basis, taking into consideration other factors such as parental support and cooperation, student effort, overall grades, attitude, conduct, and cooperation.

The probation policy will be implemented in the following manner:

1. Students who are not doing the required work, or who have a consistent pattern of low grades will be under the supervision of the Academic Dean and Dean of Students. The teacher, through GradeNet or email, or calls made to the parent, will already have notified parents of the problem.
2. If, on a quarterly report card, a student’s GPA is below 2.0 or if any grades are below a “C”, that student will be placed on academic probation during the following quarter. Parents will receive an official letter placing

the student on Academic Probation and the student will meet with the Dean of Academics and/or Headmaster. Parents may be asked for a meeting to discuss the students' performance. Attendance is also considered when placing a student on Academic Probation. **Academic probation allows the student to participate in extracurricular activities with parental permission and as long as grades show improvement. The Academic Dean, Dean of Students, or parent may remove the student from extra-curricular activities if it is deemed necessary to help the student improve academically.**

If, at the **end** of the next quarter, the student's GPA (for the quarter) has not risen to at least a 2.0, that student may be asked to find another academic program better suited to his needs. If the GPA has improved to at least 2.0, the student will be removed from probation and evaluated again at the next regular grading period.

## Homework Policy

Believing that homework is an integral part of the school program, each teacher is at liberty to give homework to aid each student in advancing his or her studies. The assignment of homework helps students understand that learning is not just a classroom activity. Students are expected to successfully complete their assignments each day. It is the student's responsibility to seek additional clarification and assistance from the teacher as soon as the need for such assistance is realized. The completion of the homework assignment is taken into account in grading and is an important aspect of teaching the character development trait of responsibility.

Homework at Augustine Christian Academy is not an option; it is part of the general course requirements. ACA students should expect some form of homework each night. Laxity in completing assignments or severe cases of homework neglect may result in disciplinary action. It is the student's responsibility to ensure they have all homework assignments before leaving for the day. In order to help develop character, daily accountability is displayed with Orange Slips, which are given to students when they come to class unprepared or are missing homework/assignments. An email is sent to the parent with information regarding the infraction and details about how/if the assignment can be made up. A percentage of the final grade may be discounted due to tardiness and may result in a zero if the student fails to turn it in. The student may be required to call their parents to inform them of the infraction.

Parents are a valuable aid in establishing good study habits for their students by insisting on a regular study time, free from distractions. Although written assignments are important, students should also be aware that study and reading assignments are integral parts of a student's academic success.

### Homework serves several purposes:

- **Practice.** Students may be given homework to provide them with extra practice on some skill that was introduced in class. Students should be somewhat familiar with the skills, and should be able to complete the assignments with little or no outside help. **If the student is consistently not able to do practice homework with little or no help, contact the teacher.**
- **Preparation or Elaboration.** Students may be assigned homework which prepares them for content which is to be covered in class (for example, reading a chapter in the textbook before it is discussed). They may also be given assignments which have them elaborate or expand on material taught in class (for example, a written assignment which explains some application of a concept taught in class).
- **For reinforcement.** We believe that most students require adequate review to master materials essential to their educational process.
- **For remedial activity.** As instruction progresses, various weak points in a student's grasp of a subject become evident. Homework following instruction is given to overcome such difficulties.
- **Long-term projects.** Examples of these would be research papers or class presentations. Students should budget their use of time by setting intermediate deadlines and by working regularly on the project (instead of waiting until a day or two before the deadline).

When a student is absent, it is the parent's and student's responsibility to contact the classroom teacher in order to get homework assignments. Parents may contact the classroom teacher by sending a message

through GradeNet or e-mail. **Please do not call the school and ask the office staff to gather the homework assignments.**

In order to help develop character, we ask that parents NOT bring the missing homework to the school, but rather, let the student experience the consequences of his actions. The administrators and teachers will work closely with parents and students to help prevent poor work patterns from developing.

### **Advancement and Retention**

Students in Grammar School may be required to repeat the year if they earn three or more D's or F's for the year in major subjects – Bible, Spelling (Spalding), English, Reading, Math, Science, or History/Social Studies. A student who is struggling academically, but fails less than three courses will be encouraged to receive tutoring to strengthen skills prior to the next school year.

### **Skipping a Grade**

A sincere and conscientious effort is made at the time of admission to place students at the proper grade/age level. On occasion, because of a student's good academic performance, parents will request that a student be advanced a grade level beyond the normal promotion. Skipping a grade is not considered to be a beneficial practice, thus will rarely be considered or allowed by the school. The nature of the curriculum is such that a student will usually miss critical concepts and skills by skipping a grade. The school administration must also consider other factors such as those that relate to maturation, social development, and student success in comparison to other bright and intelligent students. At Augustine Christian Academy it is the view that students should move through a planned curriculum in a step-by-step fashion to allow for a solid academic and continual social development. It is not the policy of Augustine Christian Academy to accelerate a student through the grades.

### **Honor Rolls**

Full-time students earning placement on one of the honor rolls will be recognized at a chapel following each quarter.

***Summa Cum Laude* - 4.0 GPA**

***Magna Cum Laude* - 3.60 - 3.99 GPA**

***Cum Laude* - 3.30 - 3.59 GPA**

## **Graduation Requirements**

ACA offers four different diploma options, all of which meet and exceed the requirements demanded by the State of Oklahoma.

### **Advanced Classical Diploma**

The Advanced Classical Diploma is our most rigorous diploma options. Students who successfully complete this diploma receive special honors at graduation, a Chromebook for school work, and a \$1000 scholarship (with a cumulative GPA of 3.3 overall). The diploma requires 29 total units of study, with units to be completed in History (4 units), Math (3 units), Lab Science (3 units), Literature (4 units - must include Classical Lit), Classical Languages (4 units), Bible (2 units) Rhetoric (2 units), Visual & Performing Arts (2 units), Logic I & II, Rhetoric I & II, Composition & Grammar, Senior Thesis, and Colloquia (6 colloquia points per year, ½ classical). A minimum of 24 units must be completed at ACA. Personal Financial Literacy, CPR training, and passing the US Citizenship Test are state requirements for graduation.

### **Performing Arts Classical Diploma**

This diploma option requires 27 total units of study. This diploma emphasizes Visual and Performing Arts (4 units, with 3 being earned at ACA), and requires History (4 units), Mathematics (3 units), Lab Science (3 units), Literature (3 units - must include Classical Lit), Classical Language (2 units of Latin), Bible (2 units), Logic, Rhetoric, Composition & Grammar, Senior Thesis, 2 electives, and Colloquia (3 colloquia points per year with 1 approved performing arts colloquia unit). Students working toward this diploma must participate in 3 ACA

senior high productions and 2 ACA production internships. A minimum of 20 units must be completed at ACA. Personal Financial Literacy, CPR training, and passing the US Citizenship Test are state requirements for graduation.

### **Standard Classical Diploma**

The Standard Classical Diploma requires 26 total units of study. This diploma includes Classical Language (2 units of Latin), History (4 units), Math (3 units), Lab Science (3 units), Literature (3 units - must include Classical Literature), Bible (2 units), Visual & Performing Arts (2 units), Logic, Rhetoric, Composition & Grammar, Senior Thesis, 3 electives, and Colloquia (3 colloquia points per year). A minimum of 12 units must be completed at ACA. Personal Financial Literacy, CPR training, and passing the US Citizenship Test are state requirements for graduation.

### **Homeschool Diploma Option**

Students in this category may participate in the ACA graduation ceremony and receive a Homeschool diploma from their parents. Parents are required to submit a copy of their student's transcript to ACA prior to Graduation. The student must be involved with the culture of ACA and have completed History (4 units), Mathematics (3 units), Lab Science (3 units), English/Literature (3 units), Foreign Languages (2 units - Latin preferred), Bible Survey (1 unit), Visual & Performing Arts (1 units), Rhetoric I or Speech/Debate, English Composition & Grammar (REME), Senior Thesis (must be taken at ACA), Electives (4 units), and Colloquia (3 colloquia points per year attending ACA). A minimum of 6 units must be completed at ACA and at least 12 Homeschool units are required to qualify for this diploma. Personal Financial Literacy, CPR training, and passing the US Citizenship Test are state requirements for graduation.

### **Valedictorian and Salutatorian**

The selection of Valedictorian and Salutatorian at ACA is a thoughtful process that extends beyond GPA. Our final rubric also evaluates ACA high school credits, House rank, leadership positions, participation in productions and other ACA activities, as well as outside accomplishments and community service. A student who has been suspended for any reason during his senior year may be ineligible to receive this honor. In the case of a tie or extremely close scores, consideration is given to the number of years a candidate has been at ACA and his level of involvement.

## **Controversial Subjects Policy**

Augustine Christian Academy has an established policy, respecting the convictions of parents and teachers in various academic subject areas, while at the same time maintaining our goal of teaching all subjects in the light of a comprehensive Christian worldview.

A controversial subject can be a doctrine not addressed in the school statement of faith (such as predestination, worship styles, etc.), or one which Christian families and churches commonly consider divisive (such as partisan politics).

If, in the course of teaching a class, a teacher sees that a subject has arisen which he/she has good reason to believe is controversial and discussion of that subject will not help in achieving the goals set forth in the current curriculum, the teacher will allow no class time for the discussion of the topic.

If a subject arises which the teacher has reason to believe is controversial, and the discussion of that topic will help achieve the goals set out in the curriculum for that subject, then the teacher will do the following:

1. As necessary, instruct the class on the responsibility of Christians to be charitable in debate. "In essentials, unity, in non-essentials, liberty, in all things, charity." – St. Augustine
2. Instruct the class on their responsibility to honor the teaching they have received from their parents on the subject.
3. As appropriate (i.e. pertinent to the stated goals of the class) direct the students' attention to informed sources on each side of the subject concerned. This may be done in a variety of forms, such as a

research paper, guest speakers, reading differing authors, etc. Strongly encourage the students to become knowledgeable of the most widely held views on the topic and to seek a Biblical view on the subject.

4. Refrain from pursuing tangents or other unplanned subject matter that will lead to a possible mishandling/poor teaching of controversial subjects.

Whenever a teacher finds it necessary to cover any topic or present a guest lecturer, video, etc. which deals with graphic and explicit aspects of life, parents shall be notified in advance to decide if they want their child to participate. If a grade is involved, an alternative project shall be assigned or "EXC" shall be entered in GradeNet for that student, showing they have been excused from participation. Parents may choose to attend the class with their student.

## Learning Disabilities Policy

Children with a severe learning disability will not be admitted to Augustine Christian Academy due to the lack of adequate staff, funding, and facilities. Children with lesser learning disabilities may be admitted to ACA with the Headmaster's approval.

- **Severe Learning Disability** is any condition in a potential student which would require a separate classroom, program, and staff in order to provide the educational services desired by the parents (e.g. Down's Syndrome, deaf/mute, blind, severely autistic, etc.)
- **A Lesser Learning Disability** is any condition in a potential student which does not require a separate classroom, program, and staff in order to provide the educational services desired by the parents (e.g. hyperactivity, attention deficit disorder, mildly autistic, dyslexia, etc.). An Accommodation Plan that can be followed by a teacher without impacting the class program will be necessary.

## Attendance Policy

The right and privilege of attending Augustine Christian Academy carries with it the responsibility of both parents and students to recognize the direct relationship between academic success and regular school attendance. Attendance is important for the following reasons:

- No student can achieve his/her full potential if parts of assignments and/or class discussions are missed.
- Good work and attendance habits developed at school benefit students throughout their lives.
- Attendance is part of a student's permanent school record.
- Class attendance demonstrates respect for our teachers, and recognizes the important work they do on a daily basis.

It is difficult for students to enjoy academic success if they are absent or tardy excessively. When classes are missed frequently, students are constantly in "catch-up mode", and often have difficulty juggling make-up work along with current class assignments. State law limits the amount of absences a student may have and still receive credit for the semester work. **If a student is absent in excess of 8 times per semester, there will be a mandatory meeting between the parents and Administration regarding possible disciplinary actions.** In addition, students with 8 absences in a semester may not miss class to attend field trips. Habitual absences after a special performance or any other school activity may result in the student being removed from that activity or group. Work must still be made up.

- Full-time Grammar students arriving at school after 10:00 a.m. or leaving before 1:00 p.m. will be counted as absent for ½ day.
- Secondary students will be counted absent in a class if they have missed more than half the class period.

Except in the case of extended absences, all homework due on the day of the absence is to be made up by the next class period. *Parents and/or students should check for their assignments on GradeNet. Grammar students' missed assignment sheets are kept in the classroom that day and sent home the next school day if*

not picked up by a parent or sibling. **Unless special arrangements have been made with the teacher, work not handed in by the next class period may result in a reduced grade.**

**Pre-Arranged Absences** are handled through the school office. A student who is anticipating a trip must arrange to get his work ahead of time, and may do so by bringing in a note to the office from his parents, and picking up a pre-arranged absence form. This form is to be signed by all the student's teachers so they have been made aware of his absence. In some cases, the teacher *may* be able to assign work in advance, but the student is expected to make up all assignments, as soon as possible upon return.

### **Secondary Finals Privilege**

Taking semester finals is normal for college preparatory schools. Doing so helps students prepare for that experience in college and requires a review of material covered throughout the semester. ACA does, however, allow students in grades 6-12 the privilege of not taking a final for any class in which they meet the following qualifications: **No missing work and student must be at 86% for that class.** If these qualifications are met, students may opt to skip the semester final. If they choose, the student may take the final exam for the experience and it will only be counted if it is beneficial to their grade.

### **“Excused” vs. “Unexcused” Absences**

Because ACA supports the authority of the parent, any time a student is held out of school with a parent's approval, the absence is considered “excused” up to a maximum number of 8 in a semester. Therefore, an “excused absence” allows a student to make up missed work for full credit. An “unexcused absence” is one taken without the knowledge and approval of a parent. In this case, no work may be made up and further discipline will be assessed by the school. Absences due to a school related event or field trip are considered excused. In addition, juniors and seniors are each given one day per year to miss class for the purpose of visiting a college campus in pursuit of college entrance plans.

### **Tardy to School**

It is important that our students learn punctuality. Five tardies to school are allowed per quarter with no financial penalty. **Beginning with the 6<sup>th</sup> tardy, parents will be billed a fine of \$2.00 per tardy to school.** Tardies are billed at the end of the quarter.

### **Early Release from School**

Unless a student is an approved driver, an authorized person must pick up any child that leaves school before the regular dismissal time or needs to leave the campus at any time during the day. The student must be signed out in the school office. If possible, please notify the office in advance so that the child can be ready and in the office at the appointed time. Please do not go to the classroom to pick up your child before going to the school office.

### **Drop off / Pick up**

Drop off begins at 7:15 a.m. when staff members will first arrive on campus. To avoid congestion and danger to our students, all students should be dropped off and picked up in the back of the building unless they are younger and you are escorting them into the building through the front door. **For your safety and the safety of our students, please do not stop on 30<sup>th</sup> Street or in the entry drive.** Please pull all the way around to the rear of the building for drop off. A parent parking space is available for short term drop-off and pick-up. After school, if your secondary student does not arrive in a timely manner, PLEASE move to a parking space to avoid causing congestion in the pick-up lines. If you are in the pick-up lanes for your grammar student, please have your child's name card placed on your dash so our grammar teachers are able to bring your student(s) to you quickly and efficiently. If you have someone else picking up your child, identification will be required at the time of pick up and we ask that you call the office so the teacher may be aware. Please do not leave your car unattended in the three pick-up lanes. Exit our parking lot onto Sheridan Rd. using the Sherwin Williams driveway. Do not enter using the Sherwin Williams driveway. Turning left onto 30<sup>th</sup> St. from Sheridan is often difficult because of heavy traffic. A much easier method of entry would be to take 31<sup>st</sup> Street west, turn north onto Joplin, turn east onto 30<sup>th</sup> and follow it around to the front of the school.

## **Extended Care**

ACA will be offering Extended Care from 3:30-5:00 p.m.. Regular school hours are 8:00 to 3:15. The building will open for students at 7:15 a.m. The grammar school teachers are responsible for their students after school until they are picked up or placed in Extended Care. There is an additional cost for Extended Care, which will be invoiced at the end of each month.

## **Technology at ACA**

### **Wi-Fi**

The ACA campus is a Wi-Fi hot spot. Please know that if your child brings technology on campus, they will have access to the Internet. For their protection, we have many safety controls in place through our server, but we can only control the equipment if they are connected through our Wi-Fi. These controls have a setting that may at times hinder on-campus research efforts for class projects. For this reason, it may be necessary for your student to complete their Internet research at home.

### **Technology Policy**

All students in grades 6-12 will be issued a Computer Log-In and a School Email Address. Teachers may at times ask students to submit papers digitally using Google Drive, which is tied to their school email address. Computers are equipped with safety features and are monitored while in use. Students are responsible for logging in and out of their computers and the school is not responsible for documents or information lost. Chromebooks are available for student use with the approval of a teacher. Students are never required to bring their own technology but may do so with their parents' approval. Students may use ACA's technology as it is available.

## **Communication**

### **GradeNet**

All communication from teachers and the Houses regarding your student will primarily come through GradeNet. Teachers will email parents through the messenger feature and you will need to sign into GradeNet to receive them. These messages are able to be forwarded to your personal email. Please visit our website and click on Current Families to log into GradeNet. Located in GradeNet is the school Directory which contains teacher and staff contact information including external school email addresses. Grades, assignments, upcoming tests and other important information is located in GradeNet. All of a student's disciplinary Slips are generated through the GradeNet portal as well, so you must log in to see these communications or follow the steps to forward the incoming messages to your email.

### **The Charger Newsletter**

General communication from the school and administration will come through a weekly email known as The Charger Newsletter. This is a critical tool with which we communicate all things of importance to our families. Please make it a point to read this newsletter weekly to stay on top of important information and events.

### **Charger Connect**

Additional communication will be provided via text message through a service called Charger Connect. Charger Connect text messages will be sent weekly with the Charger newsletter and as needed for messages regarding opening and closing of the campus. Families can join Charger Connect by texting 'CHARGERS' to 877-804-1976

### **BAND**

Parents are encouraged to download the BAND app and utilize the link provided in the Charger newsletter to join the ACA Family Council on BAND. The Family Council is for parents of current ACA students only. It will be utilized to recruit volunteers for special events and share pictures from school activities.

## Lunch & Ledger

At Augustine Christian Academy, we are pleased to offer a convenient and flexible lunch program that supports both our students and local businesses. Instead of a traditional cafeteria, ACA partners with a rotation of local restaurants to provide lunch options for our students each day. Lunch for Grammar students begins at 11:40am and lunch for secondary students begins at 12:30pm. Lunch is held in the Great Room.

### How Ordering Works:

- Lunch is ordered from a local business by 9:30am each morning by the Lunch Coordinator.
- Each day, except Wednesdays, features a different local restaurant.
- Wednesday is designated as a sack lunch day or reserved for a School Fundraiser Lunch.
- Menus are published monthly in the Charger newsletter. Parents may order for the entire month by filling out the Monthly Lunch Order. Please note that monthly orders may have dates from preceding or proceeding months due to the weekly configuration of the menu.
- Students may also order daily by filling out a lunch order form at the Front Office window by 9:30am each morning.
- Lunches are delivered to the school and distributed to students by ACA staff

### Student Expectations:

- Students are expected to pick up their lunch in an orderly manner and clean up after themselves.
- Students are always welcome to bring a lunch from home rather than order.
- Microwaves are available for secondary students only. Students are responsible for operating them safely and responsibly.

Each student at Augustine Christian Academy is assigned a Ledger account in the Front Office. Students can use their Ledger balance for items such as:

- Daily or Monthly Lunch orders
- Snacks or drinks
- Special event fees
- field trip payments

Parents may choose to designate their student's ledger as "Restricted" which indicates that the Ledger can only be used for lunch fees. In addition, students may not use their ledger if the balance is negative. Office staff will inform parents via e-mail if their student's balance is negative. If a student's balance is negative and they are ordering lunch from one of the local businesses, a lunch item will be provided by office staff for a small fee. These lunch items are usually a Hot Pocket or a Mac 'n cheese cup.

## Dress Code

**As a Christian school we have high standards and ask that you partner with us in upholding them.**

**Purpose:** Augustine Christian Academy is a workplace for students as well as teachers. Students should dress in a way that demonstrates an attitude of work, and a commitment to goodness, truth, and beauty. Augustine Christian Academy has chosen to go with a school dress code and uniform for the following reasons:

1. To build a sense of unity and emphasize the character and countenance of the individual as the most

- important aspect, instead of the body, clothing, or the financial status clothing may imply;
2. To avoid the constant struggle of deciding what “individual styles” may be appropriate at school. Augustine Christian Academy wishes to avoid being in a position of making value judgments that may be in conflict with parental decisions as much as possible;
  3. To maintain a sense of modesty for Augustine Christian Academy and neatness in our dress and to emphasize the importance of appropriate dress for any occasion. It has been observed that students who dress appropriately for the occasion perform at a higher level.

Augustine Christian Academy will strive to limit confusion in enforcing the dress code and uniform policy. To help us be consistent in our dealings with the issue of uniforms, the following guidelines will be implemented with regard to dress code and uniform infractions.

### **Spirit of Dress Code**

At **any time** a student is on campus or at an Augustine Christian Academy sponsored event, he or she must follow the dress code listed:

- **Dress neatly.** Student’s clothing must appear ironed, no holes/tears/fading in clothes or shoes, correct fit (not baggy; not clinging).
- **Be clean.** Clothes washed, shoes neat, body clean, hair recently washed, no facial hair, hair neatly cut and combed. No outlandish, attention drawing, or fad hairstyles (like shaved heads on girls, unless it is an approved “undercut”). If you are considering a dramatic change in hairstyle, we highly recommend that you have the haircut approved by the Headmaster beforehand to avoid conflict that could impact attendance. No tattoos and no writing on your skin.
- **Be modest.** Not overtly drawing attention to one’s self, no obscene logos or patterns, no tight tops, low necklines, bare midriffs or backs, skirts may not come up past the top of the knee cap, shorts may not come above mid thigh.

### **Senior Beard - Policy exception**

Senior boys may be permitted an exception to the “no facial hair” policy listed above. Approval is at the discretion of the Headmaster and House Sponsors. Senior boys may present themselves for approval and the following guidelines must be adhered to in permitting this exception:

- Senior boys may grow facial hair during the summer preceding their senior year or during Christmas break of their senior year.
- **Before the beginning of the school year, they must present a petition to be permitted to wear a beard during the school year.**
- Petition may be in person or may be submitted electronically, with photographs.
- The beard must be well groomed and maintained at an acceptable thickness.
- Facial hair is to be limited to no longer than 1 inch in length.
- The neck must remain clean shaven, beginning ½ inch from the jawline.
- Mustache hair may not drape over the lip, and must be trimmed.

### **High Convocation (listed in the charts below in BOLD)**

High Convocation is worn by the Secondary students for our Salt & Light Chapel (usually held on the last Monday of each month), during special programs, graduations, special class or house activities, or field trips. On High Convocation days students are expected to be in High Convocation for the entire school day. Part-time students on campus during High Convocation days are still required to be in High Convocation dress. Everything in bold on the following chart indicates a High Convocation requirement for that age and gender. If forgotten, the school does not have these items on hand and will not provide them to students. The student will be issued a “Purple Slip” for the day. If the student neglects to wear an Oxford dress shirt, jacket, and/or tie, the student will also be required to wear the High Convocation uniform for two consecutive days (that they attend) following the infraction. If High convocation is not worn the following consecutive days, the student will still be required to make up the two days, and receive a yellow slip.

## **Extra-Curricular Guidelines**

At various times during the year, students will be allowed to wear extra-curricular dress. Extra-curricular dress must fall within the spirit of dress code and the following guidelines:

1. Spirit Wear Day: The purpose of this dress down privilege is to promote a school sponsored House, club, team, or event. Students who earn a "Spirit Wear Day" coupon may wear any ACA-sponsored club or House T-shirt (long enough to tuck into jeans) with clean, well-fitting blue jeans (relaxed fit, not overly form fitting, **plain**, neat, and in good repair) or uniform shorts and athletic shoes (high tops may be worn). No cargo pants, whitewash or excessive fading, skin tight, or frayed, torn (no holes), embroidered jeans or capris allowed. House Wear follows the same rules except that a house shirt is the only shirt allowed to be worn on that day and it must match the student's House. Spirit Wear cannot be worn on High Convocation or Finals days.
2. Athletic/ Super Spirit Wear: Follow spirit of the dress code. Shorts may not come above mid thigh (fingertip length), no tight tops, low necklines, bare midriffs or backs. Leggings may be worn under shorts that are just shy of fingertip length, but may not be worn alone. Bandanas and some other head coverings are allowed. No obscene logos, patterns, or images.
3. Costumes or dress up: Any costumes or dress up for special events must adhere to the spirit of the dress code.
4. Work days: Students asked to spend a day working on projects involving painting, construction, etc. may wear "work clothes". The spirit of the dress code must be followed.
5. Winter Court
  - Girls- Dress must be at least tea length, sweetheart or straight neckline preferred, no plunging necklines, may not be overtly form fitting, any slit must not fall any higher than the top of the knee, the dress must be opaque, back of the dress must fall close to the shoulder blades. Dress shoes required (No athletic shoes). A photo from the front, side, and back, including shoes, must be submitted for pre approval to the female house sponsors. Final dress code check will be administered at the door for admittance.
  - Guys- Tuxedo, Suits or Coat & Dress Slacks must be worn with dress shirt and tie. Dress shoes required. No athletic wear or athletic shoes. A photo of the front and back, head to shoe, must be submitted for pre approval to the male House sponsors. Final dress code check will be administered at the door.

## **Miscellaneous Policy clarification**

- OUTERWEAR: Non-ACA Outerwear (coats/jackets without the ACA logo) may **not** be worn inside between 8:00a.m. and 3:15p.m. Non-ACA outerwear MAY be worn outside. Only ACA school sweatshirts and fleece jackets may be worn inside the building. (No blankets allowed) ACA approved outerwear sweatshirts and fleece jackets are available through the school store. Polo or Oxford shirt must be worn under ACA outerwear.
- UNIFORM PANTS/SKIRTS: Uniform pants and skirts are to have no outside pockets.
- HIGH CONVOCATION DRESS SHOES: Dress shoes are to be leather or leather-like. No animal prints or dominant patterns. No Sperry's.

## **Uniform Violation Policies**

Secondary students out of dress code will be issued a "Purple Slip" and the parent will be notified via GradeNet, however the student may be required to call his/her parent. After 3 infractions, or when the Headmaster feels the violation is sufficiently grievous, the child may be dismissed from class to the office until the parent is notified and the uniform is complete. Please do not expect the school to supply belts, ties, or other uniform items.

## ACA Student Dress Code Chart 2025-2026

High Convocation listed in bold below

Uniform Code	Boys Grammar	Boys Secondary
Hair / Accessories	<p>Hair must be clean, natural in gradients of the same color, off the eyebrows, and combed or styled neatly away from the face. Only natural hair colors are permitted. Any hair coloring or style that distracts from the learning environment is not allowed. Outlandish or extreme hairstyles—such as undercuts, shaved designs, faux hawks, spikes, or drastic differences in length from one side to another—are prohibited. Hair should not appear unkempt or stick out excessively. The administration reserves the right to interpret what is considered “neat” or “unkempt,” and students may be asked to pull back their hair if necessary.</p> <p>No hats, sweatbands, head coverings (including bandanas in any fashion), or body piercing jewelry are permitted.</p> <p>No body piercing jewelry allowed.</p> <p>Students are expected to maintain a clean and respectful appearance that reflects the values of ACA. Writing, drawing, or displaying excessive markings on the skin—including temporary tattoos—is not appropriate during the school day or at school-sponsored events. Such markings can be distracting and do not reflect the school’s standard of personal presentation. Students may be asked to remove or cover any writing or designs before returning to class.</p> <p>(See Spirit of the Dress Code on page 28 for more detail)</p>	<p>Hair must be clean, natural in gradients of the same color, off the eyebrows, and combed or styled neatly away from the face. Only natural hair colors are permitted. Any hair coloring or style that distracts from the learning environment is not allowed. Outlandish or extreme hairstyles—such as undercuts, shaved designs, faux hawks, spikes, or drastic differences in length from one side to another—are prohibited. Hair should not appear unkempt or stick out excessively. The administration reserves the right to interpret what is considered “neat” or “unkempt,” and students may be asked to pull back their hair if necessary.</p> <p>No hats, sweatbands, head coverings (including bandanas in any fashion), or body piercing jewelry are permitted.</p> <p style="text-align: center;">No body piercing jewelry.</p> <p>Students are expected to maintain a clean and respectful appearance that reflects the values of ACA. Writing, drawing, or displaying excessive markings on the skin—including temporary tattoos—is not appropriate during the school day or at school-sponsored events. Such markings can be distracting and do not reflect the school’s standard of personal presentation. Students may be asked to remove or cover any writing or designs before returning to class.</p> <p>(See Spirit of the Dress Code on page 28 for more detail)</p>
Pants & Shorts	<p>Navy, Black or Golden Khaki dress pants or uniform style shorts (no white/rust/greenish khaki). Shorts should be no shorter than 3” above the top of the knee. Pants and shorts must be relaxed fit. No patch, flap, or outside pocket. No cargo pants or shorts.</p>	<p><b>Navy, Black or Golden Khaki twill uniform pants</b> or uniform style shorts (no white/rust/greenish khaki). Shorts should be no shorter than 3” above the top of the knee. Pants and shorts must be relaxed fit. No patch, flap, or outside pocket. No cargo pants or shorts.</p>
Shirts	<p style="text-align: center;">Navy or white polo with the school monogram.</p> <p>Students may wear navy blue, well-fitting plain knit sweaters as part of the school uniform. A collared shirt must be visible underneath the sweater at all times. Sweaters should be free of logos or</p>	<p>Navy or white polo with the school monogram or House polo or Oxford (1 top button open only). Undershirts must be white only.</p> <p>Students may wear navy blue, well-fitting plain knit sweaters as part of the school uniform. A collared shirt must be visible underneath the sweater at all times. Sweaters should be free of logos or embellishments other</p>

	embellishments other than the approved ACA logo (not required)  <b>White or light blue oxford, short or long sleeve allowed.</b> (All shirts must be tucked in and 1 top button open only)	than the approved ACA logo (not required)  <b>Solid white or light blue oxford, short or long sleeve allowed. No contrasting stitching, denim, or chambray shirts. (All shirts must be tucked in)</b>
Tie	<b>N/A</b>	<b>High Convocation - Brigade of Guards tie from C&amp;J or House tie.</b> Only worn on oxfords, buttoned to the top and properly tied.
Sweater / Blazer	No hoods or hoodies.	<b>(HS)- navy blue school blazer with logo patch.</b> <b>(JH)- navy blue school v-neck sweater, sweater vest, or navy cardigan</b>
Outerwear	Only official school fleece, jacket, or sweatshirt with logo.	Only official school fleece, jacket, or sweatshirt with logo.
Shoes	Only navy, gray, black, brown and white closed toed shoes. No boots, sandals, backless, high top shoes (Not above ankle).	Only navy, gray, black, brown and white closed-toed shoes. Shoes may have an accent pattern as long as it's in school colors and is not the dominant part of the shoe. No boots, sandals, backless, high top shoes (Not above ankle). <b>Dress shoes are to be leather or leather-like. No dominant patterns. No tennis shoe style. (see pg. 22)</b>
Socks	Only black, gray, brown, navy or white	<b>Only black, gray, brown, navy or white</b> (Discreet, colored accents allowed); No athletic socks for High Convo. House socks (available for purchase with rank 4) may be worn any day of the week, with uniform, High Convocation, or on spirit wear days with jeans. House socks must match the student's House.
Belt	Black, gray, brown, white or navy. Belts are required for 3rd-5th grade.	<b>Black, gray, brown, tan or navy.</b> No excessive belt buckles. Belts must be worn with uniform pants.
House Rank Pin	<b>N/A</b>	<b>If earned, Rank Pin worn on the left side of the blazer.</b>

Uniform Code	Girls Grammar	Girls Secondary
Hair/Makeup/ Accessories	<p>Hair must be clean, natural in gradients of the same color, off the eyebrows, and combed or styled neatly away from the face. Only natural hair colors are permitted. Any hair coloring or style that distracts from the learning environment is not allowed. Outlandish or extreme hairstyles—such as undercuts, shaved designs, faux hawks, spikes, or drastic differences in length from one side to another—are prohibited. Hair should not appear unkempt or stick out excessively. The administration reserves the right to interpret what is considered “neat” or “unkempt,” and students may be asked to pull back their hair if necessary.</p> <p>Students may wear hair accessories that are in school colors only (Black, gray, brown, white or blue). Acceptable items</p>	<p>Hair must be clean, natural in gradients of the same color, off the eyebrows, and combed or styled neatly away from the face. Only natural hair colors are permitted. Any hair coloring or style that distracts from the learning environment is not allowed. Outlandish or extreme hairstyles—such as undercuts, shaved designs, faux hawks, spikes, or drastic differences in length from one side to another—are prohibited. Hair should not appear unkempt or stick out excessively. The administration reserves the right to interpret what is considered “neat” or “unkempt,” and students may be asked to pull back their hair if necessary.</p> <p>Students may wear hair accessories that are in school colors only (Black, gray, brown, white or blue). Acceptable items include solid-colored bows, clips, barrettes, headbands, scrunchies, elastics, and ribbons that match school colors.</p>

	<p>include solid-colored bows, clips, barrettes, headbands, scrunchies, elastics, and ribbons that match school colors.</p> <ul style="list-style-type: none"> <li>• No hats, sweatbands, or head coverings- including bandanas in any fashion.</li> <li>• Bandanas are not permitted in any color or pattern.</li> <li>• Accessories with logos, patterns, or colors outside school colors are not allowed.</li> <li>• Costume items (animal ears, tiaras, novelty headbands, etc.) are not allowed during the school day except for approved spirit events.</li> </ul> <p>May wear make-up discreetly and tastefully. No body piercing jewelry except one pair of earrings.</p> <p>Students are expected to maintain a clean and respectful appearance that reflects the values of ACA. Writing, drawing, or displaying excessive markings on the skin—including temporary tattoos—is not appropriate during the school day or at school-sponsored events. Such markings can be distracting and do not reflect the school's standard of personal presentation. Students may be asked to remove or cover any writing or designs before returning to class.</p>	<ul style="list-style-type: none"> <li>• No hats, sweatbands, or head coverings- including bandanas in any fashion.</li> <li>• Bandanas are not permitted in any color or pattern.</li> <li>• Accessories with logos, patterns, or colors outside school colors are not allowed.</li> <li>• Costume items (animal ears, tiaras, novelty headbands, etc.) are not allowed during the school day except for approved spirit events.</li> </ul> <p>May wear make-up discreetly and tastefully. Makeup should be natural looking. No body piercing jewelry except earrings. Earrings must not exceed 3 earrings per ear.</p> <p>Jewelry and hair ties/clips may be worn discreetly and tastefully. Should not draw excessive attention. Should not be excessive in number. <b>Anklets are not permitted for High Convocation.</b></p> <p>Students are expected to maintain a clean and respectful appearance that reflects the values of ACA. Writing, drawing, or displaying excessive markings on the skin—including temporary tattoos—is not appropriate during the school day or at school-sponsored events. Such markings can be distracting and do not reflect the school's standard of personal presentation. Students may be asked to remove or cover any writing or designs before returning to class.</p> <p>(See Spirit of the Dress Code on page 28 for more detail)</p>
<p>Skirts, Jumpers, Pants &amp; Shorts</p>	<p>Navy, black or golden khaki <u>pleated</u> skirts, twill uniform pants or uniform style shorts (no white, rust or greenish khaki). Pleated Skirts/Jumpers may also be the school plaid. Modesty shorts are required with skirts. No skorts (shorts in rear and skirt in front), but skirts may have shorts built in under them. Skirts should meet the top and back of the knee and shorts should be no shorter than 3" above the top of the knee. No capris, patch, flap, or cargo style pockets. Pants and shorts must be well fitting; not overtly form fitting.</p>	<p><b>Navy, black, school plaid, or golden khaki pleated skirts, twill uniform straight-leg pants</b> or uniform style shorts (no white, rust or greenish khaki). Skirts should meet the top AND back of the knee and are to be worn with modesty shorts underneath. Shorts should be no shorter than 3" above the top of the knee. No skorts (shorts in rear and skirt in front), capris, no patch, flap, or cargo style pockets. Pants and shorts must be well fitting; not overtly form fitting.</p>
<p>Shirts</p>	<p>Navy or white polo with school monogram.</p> <p>Students may wear navy blue, well-fitting plain knit sweaters as part of the school uniform. A collared shirt must be visible underneath the sweater at all times. Sweaters should be free of logos or embellishments other than the approved</p>	<p>Navy or white polo with the school monogram or House polo or Oxford (1 top button open only).</p> <p>Students may wear navy blue, well-fitting plain knit sweaters as part of the school uniform. A collared shirt must be visible underneath the sweater at all times. Sweaters should be free of logos or embellishments other than the approved ACA logo (not required).</p>

	ACA logo (not required). White and light blue oxford, short or long sleeve allowed (may have Peter Pan collar). Shirts must be tucked in and 1 top button open only.	<b>Solid white or light blue oxford, short or long sleeve allowed. No contrasting stitching, denim, or chambray shirts. (All shirts must be tucked in)</b>
Tie	<b>N/A</b>	<b>High Convocation Optional - Brigade of Guards tie from C&amp;J or House tie.</b> (Female House officers must wear House ties to graduation ceremonies.) Ties are only worn with oxfords, buttoned to the top and properly tied.
Sweater/ Blazer	Solid navy blue or black school sweater or vest (optional). No hoods or hoodies.	<b>(HS)- navy blue school blazer with logo patch. (JH)- navy blue school sweater, sweater vest, or navy cardigan</b>
Outerwear	Only official school fleece, jacket, or sweatshirt with logo.	Only official school fleece, jacket, or sweatshirt with logo.
Shoes	Black, brown, gray, navy or white only, closed toed; no boots, sandals, backless, or high top shoes (Not above ankle)	Black, brown, gray, navy, or white. Shoes may have an accent pattern as long as it's in school colors and is not the dominant part of the shoe. Shoes must be closed toed; Heels no more than 1". No boots, sandals, backless, or high top shoes (Not above ankle). <b>Dress shoes are to be leather or leather-like. No animal prints or dominant patterns. No tennis shoe style.</b>
Socks & Leggings	Black, brown, gray, navy or white only. Footed leggings/Hose and tights must be a solid color and material (no patterns)	<b>Black, brown, gray, navy</b> or white only. Footed hose and tights must be a solid color and material (no patterns). Solid navy or black leggings are allowed. No capris, sheer, cut outs, no writing, logos or patterns. House socks (available for purchase with rank 4) may be worn any day of the week, with uniform, High Convocation, or on spirit wear days with jeans. House socks must match the student's House and may not be worn with plaid skirts.
Belt	Black, gray, brown, white or navy	Black, gray, brown, tan, or navy. No excessive belt buckles. Belts must be worn with uniform pants.
Undergarments	Undergarments should not be visible.	Undergarments should not be visible.
House Rank Pin	<b>N/A</b>	<b>Rank Pin worn on the left side of blazer.</b>

## School Supplies

### Grammar School

Classroom supplies for grammar students are included in their tuition. This allows us to make sure all the students have the same supplies and avoids the trouble for parents of trying to find them.

### Secondary Students

The office publishes a list of basic supplies required of secondary students. There are basic supplies such as notebooks and pens, but certain classes may have specific supplies required only of students taking that class, (such as a calculator or 3x5 cards.) Parents should consult the list carefully to make sure they only purchase what is needed for the classes your student is taking. Allergies and colds require a seemingly endless supply of facial tissues in every classroom. The boxes required in the supply list are stored in the office and distributed to classrooms as needed throughout the year.

### Textbooks

Textbooks are provided by the school and distributed at the beginning of the school year by classroom teachers. At the end of the year, books must be returned to the teacher. Books lost or not returned will be

charged to the student's account. Books returned damaged beyond one year of use, will be assessed a fine. Workbooks are consumable items and may not be intended for reuse. We encourage students to cover their books and put their names on the cover.

Students are responsible for keeping books in good repair and are to refrain from writing in their textbooks or using sticky book covers. If books need to be repaired during the school year, students should see the classroom teacher.

### **Homework Planners/Notebooks**

For grades K4 – 5<sup>th</sup> grade, all school newsletters and all parent communication (receipts, teacher notes, grade cards, field trip slips, etc.) will be sent home in the homework folder (Red folder provided by ACA). Replacement cost for a lost homework folder is \$2.00.

### **Lockers**

Students in grades 7-12 will be issued a Locker. Full-Time students are assigned lockers first, Part-Time students are assigned lockers based on the number of classes they are attending. Students are issued a key to open their lockers. Lost keys will be replaced, but there will be a small fee to replace them: \$5 for the first replacement and \$10 for every key thereafter. Replacement is not immediate as keys have to be made and may take up to a week to obtain. Locker keys are to be returned to the office by the last full day of school BEFORE finals in May. If keys are not returned, a \$10 fee will be billed to the family as a replacement will have to be made. Lockers are to be cleaned out before Winter and Summer Break and are to be free of food, water, and other perishables. If items are left in the locker, a \$10 fee will be incurred to have the locker cleaned out and items will be considered Lost and they will be donated to a local charity.

## **Additional Information**

### **Colloquia**

ACA has a special learning experience offered for high school students. ACA teachers, alumni, as well as other qualified individuals offer small group sessions to study a piece of literature, an important idea, or piece of music, or other classic just for the love of learning. We call these offerings "Colloquia." Students who are working toward a diploma from ACA are required to earn three colloquia points per year, (most colloquia are valued at 3 points), but students may sign up for as many as they wish. A maximum of six students are allowed to attend any one colloquium so that each individual has plenty of opportunity to interact with the mentor and the material. The Mentor gives the students a list of things to study in preparation for the first session of the colloquium. At the first session, he guides the students through the background information and essential elements of the piece, the worldview of the author, and helps them understand ways to gain deeper understanding in their own studies. He then challenges them to do more individual work in preparation for the second and last session. There are no tests and no grades, but the students are allowed to choose what colloquia they wish to attend each year.

### **Lost and Found**

ACA assumes no responsibility for lost or stolen items. Personal items of value should not be brought to school. Items that have been lost or stolen should be reported to the school office where students may check for their possible return or recovery. Items found in and around the school building should be taken to the office where attempts will be made to locate the owner. Labeling of clothing or personal items would help expedite return to the rightful owner. Every Winter and Summer Break all items left in the Lost and Found will be donated to a local charity. Students are frequently reminded to retrieve their belongings from the Lost and Found during the school year.